Patricia A. Patrick, PhD, CPA, CFE, CGFM Clinical Associate Professor of Accounting The Smeal College of Business Pennsylvania State University University Park, PA 16802 <u>Pap157@psu.edu</u> Phone 717-300-3767

ACADEMIC BACKGROUND Education

Ph.D. Penn State Harrisburg, Harrisburg, Pennsylvania, Public Administration, May 2007
M.B.A. Penn State Harrisburg, Harrisburg, Pennsylvania, Business Administration, May 2003
B.S. Penn State Harrisburg, Harrisburg, Pennsylvania, Professional Accountancy, May 1986
A.A. Harrisburg Area Community College, Harrisburg, PA, Business Admin, May 1984

Certifications and Licenses

AICPA Forensic Accounting Certificate in Educational Achievement, since 2016

Association of Government Accountants - Certified Financial Government Manager, since 2008

Association of Certified Fraud Examiners - Certified Fraud Examiner, since 2000

Commonwealth of Pennsylvania - Certified Public Accountant, since 1989, #CA-025694L (active)

Professional and Academic Memberships

Association of Certified Fraud Examiners (ACFE)

Association of Government Accountants (AGA)

Beta Gamma Sigma (Business/Management Honor Society)

Pi Alpha Alpha (Public Administration Honor Society)

Sigma Iota Epsilon (Business Management Honor Society)

Awards

- 2014: Faculty Mentor of the Year Award, elected by the Shippensburg University student athletes, February 2014.
- 2011: Krause Family Foundation, Inc. Dean's Award for outstanding commitment to students outside of the classroom, April 5, 2011.
- 2003: Robert Graham Fellowship for Superior Achievement in Graduate Studies, Pennsylvania State University (tuition waiver, health insurance and stipend, 2003-2006).
- 2000: Walker Award for outstanding score on the Annual CFE Exam (499/500 correct answers), Association of Certified Fraud Examiners.

Research Interests

The financial management of governmental and nonprofit organizations; fraud examination

Courses Taught

Undergraduate: fundamentals of financial accounting, managerial accounting, auditing, forensic accounting, fraud examination, government and nonprofit accounting, intermediate accounting, business valuation, principles of management, and principles of finance

Graduate: forensic accounting, fraud examination, and financial statement analysis

Other Teaching Activities

- 2012 2012: Supervised accounting internships
- 2008 2015: Tutor students 6-hours a week in an accounting lab setting
- 2008 2015: Advise 45 to 70 students per semester

INTELLECTUAL CONTRIBUTIONS

Refereed Articles

- Patrick, P. A. & Trussel, J. M. (2014). The Nature and Extent of Financial Distress in Pennsylvania's Municipalities. *Journal of Government Financial Management, Spring*, 38-43.
- Patrick, P. A. & Trussel, J. M. (2013). Predicting County Spending Priorities by Policy Area. *International Research Journal of Applied Finance*, *4*(12), 1646-1662.
- Patrick, P. A. & Trussel, J. M. (2011). Financial Indicators and Reductions of Public Services by Pennsylvania Municipalities. *International Journal of Business and Social Sciences*, 2(15), 53-62.
- Patrick, P. A. (2010). Be Prepared Before you Blow the Whistle: Protection under the State Whistle-blower Laws. *Fraud Magazine*, 24(5), 28-31.
- Patrick, P. A. (2010). The Adoption of GASB 34 in Small, Rural, Local Governments. *Journal of Public Budgeting Accounting and Financial Management*, 22(2), 227-249.
- Patrick, P. A. & Gabbidon, S. L. (2006). A Commentary on Bowden v. Caldor: A Case Study of the Intersection of Racial Animus and Private Security Misconduct. *Journal of Ethnicity in Criminal Justice*, 4(4), 51-64.
- Patrick, P. A. & Gabbidon, S. L. (2004). What's True About False Arrests? *Security Management*, 48(10), 48-64.
- Trussel, J. M. & Patrick, P. A. (2018). Assessing and Ranking the Financial Risk of Municipal Governments: The Case of Pennsylvania, accepted April 2017 by the *Journal of Applied Accounting Research (forthcoming first quarter of 2018).*
- Trussel, J. M. & Patrick, P. A. (2014). The Socio-Demographic, Economic and Financial Profiles of Municipalities at Risk of Financial Distress in Pennsylvania, *Austin Journal of Accounting, Audit and Finance Management, Fall, 1(1)*.

- Trussel, J. M. & Patrick, P. A. (2013). The Symptoms and Consequences of Fiscal Distress in Municipalities: Reductions in Public Services. Accounting and the Public Interest, 13, 151-162.
- Trussel, J. M. & Patrick, P. A. (2013) Predicting Fiscal Distress in Special District Governments. Journal of Public Budgeting, Accounting and Financial Management, 25(4), 589-616.
- Trussel, J. M. & Patrick, P. A. (2012) A Survival Analysis of U.S. Municipalities in Fiscal Distress. *International Journal of Public Administration*, *35*, 620-633.
- Trussel, J. M. & Patrick, P. A. (2012). Predicting Significant Reductions in Instructional Expenditures by School Districts. *Journal of Education Finance, Winter*, *37*(*3*), 205-233.
- Trussel, J. M. & Patrick, P. A. (2009). A Predictive Model of Fiscal Distress in Local Governments. *Journal of Public Budgeting Accounting and Financial Management* (*JPBAFM*), 21(4), 578-616.
- Trussel, J. M. & Patrick, P. A. (2009). An Empirical Analysis of Financial Distress in Hospitals. *Journal of Health Care Finance (Topics in Health Care Financing), 36*, 31-60.
- Rhoads, C. J. & Patrick, P. A. (2008). Do Small Entrepreneurial Firms Use Technology More Effectively? *Journal of Business Management and Change*.
- Rhoads, C. J. & Patrick, P. A. (2007). Do Small Entrepreneurial Firms Use Technology More Effectively? *Business Research Yearbook, 14*, 300- 306.
- Morcol, G. & Patrick, P. A. (2006). Business Improvement Districts in Pennsylvania: Implications for Democratic Metropolitan Governance. *International Journal of Public Administration*, 29(1-3), 137-172.
- Gabbidon, S. L., Patrick, P. A., & Peterson, S. A. (2006). An Empirical Assessment of Employee Theft Lawsuits Involving Allegations of Employer Misconduct. *Journal of Criminal Justice*, 34(2), 175-183.
- Gabbidon, S. L. & Patrick, P. A. (2005). Characteristics and Outcomes of Shoplifting Cases in the U.S. Involving Allegations of False Arrest. *Security Journal*, 18, 7-18.

Invited Articles/Reviews

- Patrick, P. A. (2011). Citizen-Centric: The Popular Financial Report for Local Governments. *Pennsylvania Borough News, August,* 12-13.
- Patrick, P. A. (2011). Ethically Speaking: A Review of Recent State Ethics Violations. *Pennsylvania Borough News, March*, 24-27.
- Patrick, P. A. (2010). Safeguarding Your Cash Assets. Pennsylvania Borough News, August, 28-31.

Patrick, P. A. (2010). The Red Flags of Fraud. Pennsylvania Borough News, November, 20-23.

Books

Patrick, P. A. (2014). "Financial Accounting Workbook: For Use in an Introductory Accounting Course", Preliminary Edition, Dubuque, IA: Kendall Hunt Publishing Company.

Refereed Book Chapters

- Patrick, P. A. (2010). "Franklin County Contractors: The Case of Concealed Liabilities." In J. T. Wells (Ed.) *Case Studies in Financial Statement Fraud*. New York: John Wiley & Sons.
- Morcol, G. & Patrick, P. A. (2008). "Business Improvement Districts in Pennsylvania: Implications for Democratic Metropolitan Governance." In G. Morcol, J. W. Meek, L. Hoyt, and U. Zimmermann (Eds.) *Business Improvement Districts: Research, Theories, and Controversies*, (pp. 290-318). Boca Raton, FL: Taylor and Francis Group.

Research Grants

Funded

- 2013: Patrick, P. A. & Trussel, J. M., *A Financial Risk Ranking System for Pennsylvania Municipalities: The Financial Indicators*, Pennsylvania Department of Community & Economic Development.
- 2012: Patrick, P. A. & Trussel, J. M., *An Analysis of Survey of Financial Condition Data*, Center for Rural Pennsylvania.
- 2010: Patrick, P. A., *The Prediction of Fiscal Distress in Special Districts*, Harry R. Frehn Faculty Research Fellowship Award, Shippensburg University.
- 2009: Patrick, P. A., Stephanie Kleinfelter Research Award, Shippensburg University.
- 2008: Trussel, J. M. & Patrick, P. A., An Empirical Analysis of Financial Distress in Pennsylvania's Rural Hospitals, Center for Rural Pennsylvania.
- 2006: Patrick, P. A., Mortimer Dittenhofer Dissertation Scholar Award, Association of Government Accountant's Academy of Government Accountability, August, Washington, DC.
- 2006: Patrick, P. A., Dissertation Grant, Government and Non-Profit Section of the American Accounting Association, August, Washington, DC.

Not Funded

- 2014: Patrick, P. A., Status of Municipality-Owned Rural Roadways, Center for Rural Pennsylvania.
- 2010: Patrick, P. A. & Trussel, J. M., Predicting Fiscal Distress in Public School Districts, American Education Research Association.
- 2010: Patrick, P. A., The Capital Budgeting Practices of Pennsylvania's Rural Governments, Center for Rural Pennsylvania.
- 2010: Trussel, J. M. & Patrick, P. A., A Survival Analysis of U.S. Municipalities in Fiscal Distress, the IBM Center for the Business of Government.
- 2009: Trussel, J. M. & Patrick, P. A., Raymond Einhorn Research Grant, A Survival Analysis of U.S. Municipalities in Fiscal Distress, Association of Government Accountants.
- 2009: Patrick, P. A., Diversity in the PASSHE Colleges of Business, Pennsylvania State System of Higher Education.

Research Reports

- 2013: Patrick, P. A., & Trussel, J. M., *An Analysis of Financial Condition Data*, final report submitted to the Center for Rural Pennsylvania December 2012.
- 2011: Patrick, P. A., & Trussel, J. M., *Financial Indicators and Reductions in Public Services by Pennsylvania Local Governments*, final report submitted to the Chrostwaite Institute of the Pennsylvania State Association of Boroughs August 2011.
- 2008: Trussel, J. M., & Patrick, P.A., *An Empirical Analysis of Financial Distress in Pennsylvania's Rural Hospitals*, final report submitted to the Center for Rural Pennsylvania June 2009.

Dissertation

The Determinants of Organizational Innovativeness: The Adoption of GASB 34 in Pennsylvania Local Governments (May 2007), Penn State Harrisburg, PhD in Public Administration, Dissertation Abstracts 68(05), UMI No. 3266180.

Working Papers

- Patrick, P. A., A Review of the Literature to Predict Financial Distress in Municipal Governments, in progress, targeted for *Journal of Accounting Literature*.
- Patrick, P. A., A Review of the Literature to Predict Financial Distress in Special District Governments, in progress, targeted for *Public Administration Review*.
- Patrick, P. A., A Review of the Literature to Predict Financial Distress in Public School Districts, in progress, targeted for *Journal of Education Finance*.

Presentation of Refereed Papers

<u>National</u>

- Trussel, J. M. & Patrick, P. A. (2015, August). A Financial Risk Ranking System for Pennsylvania Municipalities. American Accounting Association Annual Convention, Chicago, IL.
- Patrick, P. A., & Trussel, J. M. (2012, August). *Predicting County Expenditures by Policy Area*. American Accounting Association Annual Convention, Washington, DC.
- Trussel, J. M. & Patrick, P. A. (2010, March). A Survival Analysis of U.S. Municipalities in Fiscal Distress. American Accounting Association Mid-Year Government and Nonprofit Section Meeting, Baltimore, MD.
- Trussel, J. M. & Patrick, P. A. (2009, August). An Analysis of Financial Distress in Pennsylvania's Rural Hospitals. American Accounting Association Annual Convention, New York City, NY.
- Trussel, J. M. & Patrick, P. A. (2009, April). An Empirical Analysis of Financial Distress in Pennsylvania's Rural Hospitals. American Accounting Association Mid-Year Government and Nonprofit Section Meeting, Washington, DC.
- Trussel, J. M. & Patrick, P. A. (2008, August). A Predictive Model of Fiscal Distress in Local Governments. American Accounting Association Annual Convention, Anaheim, CA.

- Patrick, P. A. (2007, August). *The Determinants of Organizational Innovativeness: The Adoption* of GASB 34 in Pennsylvania Local Government. American Accounting Association Annual Convention, Chicago, IL.
- Patrick, P. A. (2007, August). *The State of Administrative Ethics for Government Accountants*. American Accounting Association Annual Convention, Chicago, IL.
- Rhoads, C. J. & Patrick, P. A. (2007, March). *Do Small Entrepreneurial Firms use Technology More Effectively?* Academy of Business Disciplines National Conference, Orlando, FL.

Regional

- Trussel, J. M. & Patrick, P. A. (2011, April). *Predicting Teaching Cuts in U.S. Public School Districts*. Southeast Region Meeting of the American Accounting Association, Destin, FL.
- Trussel, J. M. & Patrick, P. A. (2011, April). Predicting Fiscal Distress in Special District Governments. American Accounting Association Mid-Atlantic Region Annual Meeting, Baltimore, MD.
- Trussel, J. M. & Patrick, P. A. (2010, April). A Survival Analysis of U.S. Municipalities in Fiscal Distress. Southeast Region Meeting of the American Accounting Association, Mobile, AL.
- Trussel, J. M. & Patrick, P. A. (2008, April). A Predictive Model of Fiscal Distress in Local Governments. American Accounting Association Mid-Atlantic Regional Meeting, Philadelphia, PA.
- Patrick, P. A. (2007, April). *The Determinants of Organizational Innovativeness: The Adoption* of GASB 34 in Pennsylvania Local Government. American Accounting Association Mid-Atlantic Regional Meeting, Parsippany, NJ.

<u>State</u>

- Patrick, P. A., and Trussel, J. M. (2014, April). An Analysis of Survey of Financial Condition Data. Pennsylvania State Association of Township Supervisors Education Conference, Hershey, PA.
- Patrick, P. A., and Trussel, J. M. (2013, September). *An Analysis of Survey of Financial Condition Data*. Pennsylvania State Data Use Conference, Grantville, PA.
- Patrick, P. A., and Trussel, J. M. (2011, October). Financial Indicators and Reductions of Public Services by Pennsylvania Municipalities. Pennsylvania State Association of Boroughs Fall Leadership Conference, State College, PA.
- Patrick, P. A. (2005, April). *The Impact of Preemption on State Securities Regulation: An Empirical Analysis.* Pennsylvania Political Science Association, Middletown, PA.

Local

- Trussel, J. M. & Patrick, P. A. (2010). *Predicting Fiscal Distress in Special District Governments*. Research Roundtable, Shippensburg University, Shippensburg, PA.
- Trussel, J. M. & Patrick, P. A. (2009). An Empirical Analysis of Financial Distress in Pennsylvania's Rural Hospitals. Research Roundtable, Shippensburg University, Shippensburg, PA.

Presentation of Non-Refereed Papers

- Patrick, P. A. (2017, May). Common Fraud Schemes by Employees The Theft of Cash Receipts and Check Tampering Schemes. Pennsylvania State Association of County Controllers, Atherton Hotel, State College, PA (local).
- Patrick, P. A. (2015, February). Administrative Ethics for Government Accountants. Pennsylvania State Association of County Controllers, Days Inn, State College, PA (local).
- Patrick, P. A. (2012, March). Administrative Ethics for Government Accountants. Association of Government Accountants, Central Pennsylvania Chapter, Keystone Building, Harrisburg, PA (local).
- Patrick, P. A. (2011, August). *Citizen-Centric Reports*. Pennsylvania Local Governmental Secretaries Association 52nd Annual Conference, Pittsburgh Marriott North, Cranberry, PA (state).
- Patrick, P. A. (2010, November). *Government Corruption*. Association of Government Accountants, Central Pennsylvania Chapter, Keystone Building, Harrisburg, PA (local).
- Patrick, P. A. (2010, October). *Preventing and Detecting Municipal Corruption*. Pennsylvania State Association of Boroughs, Wynham Hotel, Gettysburg, PA (state).
- Patrick, P. A. (2010, August). *Financial Statement Fraud: Creative Ways to Cook the Books*. Pennsylvania State Association of Boroughs, Webinar, Harrisburg, PA (state).
- Patrick, P. A. (2010, August). *The Red Flags of Fraud*. Pennsylvania Local Governmental Secretaries Association 51st Annual Conference, Wynham Hotel, Gettysburg, PA (state).

WORK EXPERIENCE

Academic Experience

- Clinical Associate Professor of Accounting, Penn State University (August 2014 present), teach graduate and undergraduate students forensic accounting and auditing.
- Associate Professor of Accounting, Shippensburg University of Pennsylvania (January, 2008 August 2014), taught undergraduate students fundamentals of financial accounting, auditing, forensic accounting, government accounting, and intermediate accounting; taught graduate students financial statement analysis; obtained tenure status.
- Assistant Professor of Accounting, Kutztown University of Pennsylvania (August, 2006 -December, 2007), taught undergraduate students managerial accounting, auditing and government accounting.
- Graduate Research Assistant, Penn State University at Harrisburg (August, 2003 May, 2005). Wrote literature reviews, collected and analyzed data, conducted interviews and wrote findings, discussions and conclusions.
- Adjunct Instructor, Harrisburg Area Community College (January, 1990 August, 2006), taught undergraduate students accounting, finance and management, including principles of accounting, finance, and management, and organizational behavior.

Non-Academic Experience

- Financial Consultant, Pennsylvania Department of Transportation (October, 2002 August, 2003), provided financial consulting services to Pennsylvania local governments.
- Financial Investigator, Pennsylvania Office of Attorney General (March, 2000 October, 2002), conducted financial investigations to ensure compliance with state laws; provided litigation support services.
- Administrative Officer, Pennsylvania Department of Health (October, 1999 March, 2000), performed programmatic, fiscal and personnel duties related to public health programs.
- Securities Compliance Examiner, Pennsylvania Securities Commission (October, 1994 October, 1999), conducted examinations to ensure compliance with state and federal securities laws.
- Controller, Adams County Asphalt (June, 1993 September, 1994), supervised all accounting aspects of a medium-sized asphalt manufacturer and paving company.
- Senior Cost & Budget Analyst, Pennsylvania Blue Shield (March, 1989 June, 1993), prepared \$240 million annual administrative expense forecast.
- Public Accountant, Self-employed (April, 1988 March, 1989), performed accounting and tax services for local businesses.
- Auditor, Laventhol & Horwath, CPAs (July, 1986 April, 1988), performed audit, review and compilation fieldwork; prepared individual and corporate tax returns.
- Accounting Intern, Public Protection and Recreation Comptroller Office, Bureau of Contract Review, (June, 1985 - July, 1985), worked as an accounting intern.

SERVICE

Service to the University

Department Assignments

Member:

- 2015-2016: Member, Departmental Faculty Search Committee: Spring 2016 Clinical Search
- 2011-2012: Chair, Departmental Faculty Search Committee: Spring 2012 Search
- 2010-2011: Departmental Faculty Search Committee: Spring 2010 Search
- 2010-2011: APSCUF Representative Council: Academic year 2010-2011
- 2009-2010: APSCUF Representative Council: Academic year 2009-2010
- 2009-2010: Departmental Faculty Search Committee: Fall 2009 Search
- 2009-2010: Departmental Faculty Search Committee: Spring 2009 Search
- 2008-2009: Departmental Faculty Search Committee: Fall 2008 Search
- 2008-2009: Grade Appeals Committee: Alternate Member, Academic year 2008-2009
- 2008-2009: APSCUF Representative Council: Academic year 2008-2009

Mentoring Activities:

- 2017-2018: PWC Case Challenge: October 23, 2017
- 2016-2017: Smeal Masters' of Accounting Graduation Reception: May 5, 2017
- 2016-2017: Deloitte Penn State University Trueblood Case Competition: January-February 2017
- 2016-2017: Robert W. Koehler & State Beta Alpha Psi 5th Annual Fall Invitation: Nov 30, 2016
- 2016-2017: PWC Case Challenge: October 25, 2016
- 2015-2016: Smeal Masters' of Accounting Graduation Reception: May 8, 2016
- 2015-2016: Johnson & Johnson Case Competition: January February 2016
- 2015-2016: Deloitte Penn State University Trueblood Case Competition: February 9, 2015
- 2015-2016: PWC Case Challenge: November 3, 2015
- 2015-2016: 4th Annual Beta Alpha Psi Fall Invitation & Alumni Event: December 1, 2015
- 2014-2015: Smeal Masters' of Accounting Graduation Reception: May 10, 2015
- 2014-2015: Robert W. Koehler & Penn State Beta Alpha Psi Spring Banquet: April 15, 2015
- 2014-2015: Johnson & Johnson Case Competition: January February 2015
- 2014-2015: PWC Case Challenge National Finals, Washington, DC: January 15-17, 2015
- 2014-2015: Smeal Honor Code Signing: Various, September 2014
- 2014-2015: PWC Case Challenge: September 25, 2014
- 2014-2015: Penn State Schreyer Institute's New Faculty Cohort Group: Fall 2014
- 2014-2015: Institute for Fraud Prevention Fraud Conference: Washington, DC: June 5, 2014
- 2013-2014: Accounting Student Recruitment Luncheons: Fall 2013
- 2012-2013: Accounting Student Recruitment Luncheons: Fall 2012
- 2011-2012: Accounting Student Recruitment Luncheons: Fall 2011
- 2010-2011: Accounting Club Picnic: April 26, 2011
- 2010-2011: Guest Speaker for Fraud Class, Steven Sheinfeld of Rite Aid: April 7, 2011
- 2010-2011: Accounting Club Etiquette Dinner: April 18, 2011
- 2010-2011: Guest Speaker for Accounting Club, AGA Rep, Mary Braun, March 15, 2011
- 2010-2011: Accounting Student Recruitment Luncheons: Fall 2010
- 2009-2010: Accounting Student Recruitment Luncheons: Fall 2009
- 2009-2010: Accounting Club Etiquette Dinner: March 29, 2010
- 2009-2010: NABA Eastern Region Student Conference: Sponsored five students, October
- 2009-2010: Public Accounting Night: September 29, 2009
- 2009-2010: Accounting Club Etiquette Dinner: March 30, 2009
- 2008-2009: Accounting Student Recruitment Luncheons: Fall 2008

- 2008-2009: Kern & Co. Forensic Accounting Presentation: October 30, 2008
- 2008-2009: Eastern Region NABA Student Conference: Escorted students, October, Norfolk, VA
- 2007-2008: Accounting Club Picnic: May 1, 2008
- 2007-2008: Accounting Club Etiquette Dinner: March 31, 2008

Other Institutional Service Activities:

- 2015-2016: Accepted Students Program (Open House): March 15, 2016
- 2015-2016: Accepted Students Program (Open House): April 12, 2016
- 2013-2014: Open House and Majors Fair: March 8, 2014
- 2013-2014: Open House and Majors Fair: October 19, 2013
- 2012-2013: Open House and Majors Fair: September 15, 2012
- 2011-2012: New Student Orientation/Advising: June 21, 2011
- 2010-2011: Open House: March 19, 2011
- 2009-2010: Open House: September 18, 2010
- 2009-2010: Open House: April 17, 2010
- 2009-2010: Open House: March 20, 2010
- 2009-2010: Open House: December 5, 2009
- 2009-2010: Open House: September 19, 2009
- 2009-2010: Open House: October 24, 2009
- 2009-2010: Recruited Faculty at the Annual Meeting of the AAA: August, New York City
- 2009-2010: Open House: April 18, 2009
- 2008-2009: Open House: October 18, 2008
- 2008-2009: Open House: December 6, 2008
- 2008-2009: Open House: September 20, 2008
- 2008-2009: Recruited Faculty at the Annual Meeting of the AAA: August, Anaheim, California
- 2007-2008: Special Meeting for Foundations of Business Administration Course, March 18, 2008
- 2007-2008: Open House: April 19, 2008
- 2007-2008: Open House: March 1, 2008
- 2007-2008: Advisory Board Focus Groups: April 25, 2008

College Assignments

Member:

- 2012-2013: College of Business Assurance of Learning Committee
- 2011-2012: College of Business Assurance of Learning Committee

- 2010-2011: College of Business Assurance of Learning Committee
- 2009-2010: College of Business Assurance of Learning Committee
- 2008-2009: College of Business Assurance of Learning Committee

Mentoring Activities:

- 2011-2012: Beta Gamma Sigma Induction Ceremony and Dinner: Reader Sigma, April 20, 2012
- 2010-2011: Beta Gamma Sigma Induction Ceremony and Dinner: April 15, 2011
- 2010-2011: Pennsylvania Gaming Control Board, Guest Speakers, Grove Hall Forum, January 2011
- 2010-2011: Academic Day Luncheon with Transfer Students: January 15, 2010
- 2009-2010: Dean's List Reception: March 31, 2010
- 2009-2010: Beta Gamma Sigma Induction Ceremony and Dinner: April 23, 2010
- 2009-2010: COB Networking Ice Cream Social: September 8, 2009
- 2009-2010: Dean's List Reception: March 26, 2009
- 2009-2010: Beta Gamma Sigma Induction Ceremony and Dinner: April 17, 2009
- 2008-2009: Investment Management Program Dinner: April 18, 2009
- 2008-2009: Business Leaders of Today and Tomorrow: Faculty Advisor

University Assignments

Chair:

- 2013-2014: Chair, APSCUF Local CAP Committee: Academic year 2013-2014
- 2012-2013: Chair, APSCUF Local CAP Committee: Academic year 2012-2013
- 2011-2012: Chair, APSCUF Local CAP Committee: Academic year 2011-2012
- 2011-2012: Chair, Academic Success Program: Academic year 2011-2012
- 2010-2011: Chair, Academic Success Program: Academic year 2010-2011
- 2009-2010: Chair Elect, Academic Success Program Advisory Board: Academic year 2010-2011
- 2010-2011: Chair, APSCUF Planning & Budget: Ran but was not elected, April 2010

Member:

- 2013-2014: Member, University Disciplinary Board: August 31, 2013 to May 8, 2014
- 2012-2013: Member, University Disciplinary Board: August 31, 2012 to May 8, 2013
- 2012-2013: Member, Search Committee for the Dean of Academic Engagement and Student Support: Academic year 2012-2013
- 2013-2014: Member, Academic Affairs Assessment Team: Academic year 2013-2014
- 2012-2013: Member, Academic Affairs Assessment Team: Academic year 2012-2013
- 2011-2012: Member, Academic Affairs Assessment Team: Academic year 2011-2012
- 2010-2011: Member, Academic Affairs Assessment Team: Academic year 2010-2011

- 2009-2010: Member, Academic Affairs Assessment Team: Academic year 2009-2010
- 2009-2010: Member, Academic Success Program Advisory Board: Academic year 2009-2010
- 2008-2009: Member, Academic Success Program Advisory Board: Academic year 2008-2009
- 2013-2014: Member, APSCUF Executive Committee: Academic year 2013-2014
- 2012-2013: Member, APSCUF Executive Committee: Academic year 2012-2013
- 2011-2012: Member, APSCUF Executive Committee: Academic year 2011-2012
- 2010-2011: Member, APSCUF Executive Committee: Academic year 2010-2011
- 2013-2014: Member, APSCUF Election Committee: Academic year 2013-2014
- 2012-2013: Member, APSCUF Election Committee: Academic year 2012-2013
- 2011-2012: Member, APSCUF Election Committee: Academic year 2011-2012
- 2010-2011: Member, APSCUF Election Committee: Academic year 2010-2011
- 2009-2010: Member, APSCUF Election Committee: Academic year 2009-2010
- 2008-2009: Member, APSCUF Election Committee: Academic year 2008-2009
- 2013-2014: Member, APSCUF Planning and Budget Committee: Academic year 2013-2014
- 2012-2013: Member, APSCUF Planning and Budget Committee: Academic year 2012-2013
- 2011-2012: Member, APSCUF Planning and Budget Committee: Academic year 2011-2012
- 2010-2011: Member, APSCUF Planning and Budget Committee: Academic year 2010-2011
- 2010-2011: Member, Student Veteran's of America Advisory Board: Member, 2010-2011
- 2009-2010: Member, Academic Day Planning Committee: Summer 2010
- 2009-2010: Member, University Disciplinary Board: August 31, 2009 to May 8, 2010
- 2009-2010: APSCUF Legislative Assembly Delegate: Ran but was not elected
- 2009-2010: University Curriculum Committee: Ran but was not elected
- 2008-2009: Member, Martin Luther King Day Planning Committee: Academic year 2008-2009

Mentoring Activities:

- 2012-2013: Day of Human Understanding: Breaking the Cycle of White Privilege in the Field of Accounting, March 5, 2013
- 2012-2013: Celebration of Student Research Conference: Citizen Centric Reports for Pennsylvania Local Governments, April 23, 2013
- 2012-2013: Scholar-Athlete and Faculty Luncheon: Academic Mentorship Award, February 26, 2013
- 2012-2013: Advising First Year Undecided Students: Research, Practice & Policy, Presented by Dr. Kimberly Smith, December 5, 2012
- 2012-2013: Service Learning Project: Clean up at Long Pine Reservoir, August 25, 2012
- 2012-2013: Service Learning project: New Student Convocation and Service Learning Dinner, August 23, 2012

- 2012-2013: Freshman Move-In Day: Naugle Hall, August 23, 2012
- 2012-2013: Academic Day Conference: Presented two sessions of 'What it takes to be a Successful Accounting Student,' August 2012
- 2011-2012: Celebration of Student Research Conference: Citizen Centric Reports for Pennsylvania Local Governments, April 19, 2012
- 2011-2012: Scholar-Athlete and Faculty Luncheon: Academic Mentorship Award, February 29, 2013
- 2011-2012: Freshman Move-In Day: Mowery and Harley Halls, August 25, 2011
- 2011-2012: Academic Day Conference: Presented two sessions of 'What it takes to be a Successful Accounting Student,' August 2011
- 2010-2011: Academic Day Conference: Presented two sessions of 'What it takes to be a Successful Accounting Student,' August 2010
- 2009-2010: Freshman Move-in Day: Naugle Hall, August 26, 2010
- 2009-2010: Academic Success Program Welcome BBQ: April 28, 2010
- 2009-2010: A Place for You Dinner: October 23, 2009
- 2009-2010: Academic Day Conference: Presented two sessions of 'What it takes to be a Successful Accounting Student,' August 2009
- 2009-2010: Freshman Move-in Day: Naugle Hall, August 27, 2009
- 2009-2010: Thurgood Marshall Mentor: Mentor to Brian Anderson
- 2009-2010: Academic Success Program Welcome BBQ: July 15, 2009
- 2008-2009: A Place for You Dinner: October 17, 2008
- 2008-2009: Freshman Move-in Day: Naugle Hall, August 21, 2008

Other Institutional Service Activities:

- 2016-2017: Undergraduate Commencement Ceremony: May 6, 2017
- 2015-2016: Undergraduate Commencement Ceremony: May 8, 2016
- 2015-2016: Undergraduate Commencement Ceremony: December 19, 2015
- 2014-2015: Undergraduate Commencement Ceremony: May 10, 2015
- 2013-2014: Graduate Commencement Ceremony: December 13, 2013
- 2012-2013: Graduate Commencement Ceremony: December 14, 2012
- 2011-2012: Shippensburg University Alumni Night 2011: June 4, 2011
- 2010-2011: Undergraduate Commencement Ceremony: May 7, 2011
- 2009-2010: Undergraduate Commencement Ceremony: May 8, 2010
- 2009-2010: Undergraduate Commencement Ceremony: February 27, 2010
- 2009-2010: Shippensburg University Diversity Forum: October 26, 2009
- 2009-2010: Graduate Commencement Ceremony: December 12, 2008

- 2008-2009: Undergraduate Commencement Ceremony: May 2, 2009
- 2008-2009: New faculty Orientation: Attended all New Faculty Orientation Meetings Fall 2008
- 2007-2008: Undergraduate Commencement Ceremony: May 11, 2008

State-wide Assignments

Other Institutional Service Activities:

- 2009-2010: APSCUF-PSEA 2nd Annual Conference on Labor in Higher Education: Presented 'An Assessment of the Financial Condition of PASSHE Universities,' October 2010, Harrisburg, Pennsylvania.
- 2009-2010: APSCUF-PSEA 1st Annual Conference on Labor in Higher Education: Presented 'The Pursuit of AACSB Accreditation in the PASSHE Colleges of Business,' October 2009, Harrisburg, Pennsylvania.
- 2009-2010: APSCUF-PSEA Labor in Higher Education Task Force on Bargaining, Contract Language, Compensation and Benefits, member, November 2009 to October 2010.
- 2009-2010: Third Annual Kutztown University Assessment Symposium, Saturday, November 14, 2009.

Service to the Profession

Reviewer/Discussant - Conference Paper, Journal Article or Manuscript

- 2018: State and Local Government Review, reviewed article 'Special District Libraries and Resource Allocation: Assessing Technical, Input Allocation, and Cost Efficiency with DEA," (National).
- 2013: Accounting Horizons, reviewed article 'Special Purpose Entities and Codification: The Role of GASBS No. 14,' (National).
- 2012: Journal of Accounting Education, Special Issue for Government and Nonprofit Accounting, reviewed article '*The Budgetary Interview: Intentional Learning for Students in Government and Non-Profit Accounting*,' (National).
- 2012: American Accounting Association Annual Meeting, reviewer and discussant for '*The Effect of Disasters on Annual Budgetary Allocations in Louisiana: Evidence from the Department of Social Services'*, Washington, DC (National).
- 2012: American Accounting Association Annual Meeting, reviewed and discussant for '*The Impact of Financial Disclosure on Performance of Microfinance Institutions*', Washington, DC (National).
- 2011: American Accounting Association Mid-Atlantic Regional Meeting, reviewed 'Pension Accounting: A Case Study of Discount Rates and Amortization Periods used by Connecticut Cities', Baltimore, MD (Regional).
- 2011: American Accounting Association Mid-Atlantic Regional Meeting, discussant for 'Pension Accounting - A Case Study of Discount Rates and Amortization Periods Used by Connecticut Cities,' Baltimore, MD (Regional).

- 2011: American Accounting Association Mid-Atlantic Regional Meeting, reviewed 'Accounting for Liquidity Transformation,' Baltimore, April, MD (Regional).
- 2011: American Accounting Association Mid-Atlantic Regional Meeting, reviewed *'Recognizing Environmental Liabilities Surrounding CEO Turnover*,' April, Baltimore, MD (Regional).
- 2011: American Accounting Association Mid-Year Government and Nonprofit Section Meeting, reviewed 'Lag in Government Financial Report Issuance and its Impact on Usefulness,' April, Birmingham, AL (National).
- 2011: American Accounting Association Mid-Year Government and Nonprofit Section Meeting, reviewed 'Initial Evidence on the Association between Municipal Audit Committees, Governance and Internal Controls, 'April, Birmingham, AL (National).
- 2010: American Accounting Association Mid-Year Government and Nonprofit Section Meeting, reviewer and discussant for '*Citizen Confusion Regarding General and Special Purpose Governments: A Comparative Analysis*,' March, Baltimore, MD (Regional).
- 2009: Ohio Regional Meeting of the American Accounting Association, reviewed 'Sector Rotating Investment Strategies with Double Economic Indicators,' May, Geneva-on-the-Lake, OH (Regional).
- 2009: Ohio Regional Meeting of the American Accounting Association, reviewed 'Suggesting Approaches for Metropolitan and Regionally-Focused Accounting Units to Thrive in the 21st Century,' May, Geneva-on-the-Lake, OH (National).
- 2009: Ohio Regional Meeting of the American Accounting Association, reviewed '*Reporting on the Internal Controls of Ohio Cities: Who are the Auditors and what are they Reporting*,' May, Geneva-on-the-Lake, OH (Regional).
- 2009: American Accounting Association Annual Convention, reviewed 'Corporate Governance and Management Models in Non-For-Profit Organizations: An Analysis of Brazilian Football Clubs,' New York, NY (National).
- 2009: American Accounting Association Annual Meeting, moderator of session on publicprivate partnerships, New York, NY (National).
- 2009: Association of Government Accountants, reviewed the 2007/08 Service Efforts and Accomplishment Report of the City of Palo Alto, California, May, Washington, DC (National).
- 2008: American Accounting Association Annual Convention, discussant for Government and Nonprofit Section paper '*The Role of Rating Agencies in the Market for Charitable Contributions: An Empirical Test*,' August, Anaheim, CA (National).
- 2008: American Accounting Association Annual Convention, moderator and discussant for Public Interest Section paper '*Corporate Social Responsibility and Financial Performance: An Examination of Accounting Issues*,' August, Anaheim, CA (National).
- 2008: Journal of the Northeastern Association of Business, Economics & Technology, reviewed 'FIN 48: The Battles are Just Beginning,' October, State College, PA (Regional).

2008: JPBAFM Symposium on Government Accounting Reform: Two Decades Later, reviewed paper for publication in Journal of Public Budgeting, Accounting, and Financial Management entitled: *'The Uncertain Future of Accountability Reporting*,' (National).

Board of Directors: Substantial Involvement

- 2011-2013: Association of Government Accountants, Central Pennsylvania Chapter, Chair, Accountability Outreach Program, Harrisburg, PA (Local).
- 2011-2013: Association of Government Accountants, Central Pennsylvania Chapter, Chair, Early Careers Program, Harrisburg, PA (Local).

Service to the Community

Member of a Committee

- 2013-2014: Adams Electric Cooperative, Member, Credentials and Elections Committee, April 2013 to June 2014, Adams County, PA.
- 2012-2013: Adams Electric Cooperative, Member, Credentials and Elections Committee, April 2012 to June 2013, Adams County, PA.
- 2009-2015: Adams Electric Cooperative, Member, Member Advisory Committee, April 2009 to present, Adams County, PA.

Other Service and Training Activities

- 2017: Annual Compliance Training, Penn State University, November 1, 2017.
- 2017: Pennsylvania ACFE 10th Annual Fraud Conference, Hershey, PA, October 10, 2017.
- 2017: PWC Annual Accounting and Tax Symposium, Coronado, CA, August 3 4, 2017.
- 2016: Annual Compliance Training, Penn State University, November 12, 2016.
- 2016: PWC Annual Accounting & Tax Symposium, New York, New York, August 4 6, 2016.
- 2016: Annual Compliance Training, Penn State University
- 2016: Sexual Harassment Training, Penn State University.
- 2015: EY Academic Research Center Colloquium: Data Analytics and the Implications for Accounting Departments, Dallas, TX: June 17-19, 2015
- 2015: Sexual Harassment Training, Penn State University.
- 2015: Human Subjects Research (Stage 1 IRB Training), Collaborative Institutional Training Initiative, Penn State University, May 4, 2015.
- 2015: Reporting Child Abuse, Penn State University, March 7, 2015.
- 2015: Institute for Fraud Prevention's Annual Research Conference, Washington, DC, June 5, 2014.
- 2014: Sexual Harassment Training, Shippensburg University of Pennsylvania.
- 2013: Sexual Harassment Training, Shippensburg University of Pennsylvania.
- 2013: Sexual Misconduct to Sexual Assault: The Faculty Role, Shippensburg University of Pennsylvania Forum, External Webinar, November 19, 2013.

- 2013: Violent Intruder Training, Shippensburg University of Pennsylvania, Shippensburg University Police, January 8, 2013.
- 2012: Sexual Harassment Training, Shippensburg University of Pennsylvania.
- 2012: Sexual Assault Training, Shippensburg University of Pennsylvania, October 9, 2012.
- 2012: Census Data Workshop, Pennsylvania State Data Center, Pennsylvania State University, Harrisburg, PA, Certificate of Completion, July 26, 2012.
- 2011: Sexual Harassment Training, Shippensburg University of Pennsylvania.
- 2010: Sexual Harassment Training, Shippensburg University of Pennsylvania.

Military Service

1977-1982: United States Air Force; Non-Commissioned Officer; Final Rank of Sergeant; Stationed at San Antonio, Texas; Biloxi, Mississippi; Grand Forks, North Dakota; and Crete, Greece.

Last updated December 5, 2017