

VILMOS F. MISANGYI

Professor of Strategic Management
Earl P. Strong Professorship of Exec Ed in Bus Admin
Chair, Management & Organization Department
Smeal College of Business
The Pennsylvania State University
University Park, PA 16802
Phone: (814) 867-2675
E-mail: vfm10@psu.edu

Updated 6/16/23

Education

University of Florida, Gainesville, FL; 1997 – 2002.
Ph.D. in Strategic Management, 2002.

University of Connecticut, West Hartford, CT; 1995 – 1997.
Completion of core requirements in evening MBA program.

Michigan State University, East Lansing, MI; 1982 – 1987.
B. A. in Financial Administration, 1987.

Academic Positions

Smeal College of Business
The Pennsylvania State University
2016-Present Professor of Strategic Management
 Chair, Department of Management & Organization
2011-2016 Associate Professor (with tenure)
2008-2011 Assistant Professor

Alfred Lerner College of Business & Administration
University of Delaware
2008 Associate Professor (with tenure)
2002-2008 Assistant Professor

Warrington College of Business Administration
University of Florida.
2001-2002 Visiting Instructor

Publications in Refereed Journals

Bragaw, N., & Misangyi, V. F. 2022. Disentangling Strategic Consensus: Strategic Consensus Types, Psychological Bonds, and Their Effects on Strategic Climate. *Academy of Management Review*, 47(4): 668-691.

Dwivedi, P., Misangyi, V. F., & Joshi, A. 2021. “Burnt by the spotlight”: How Leadership Endorsements Impact the Longevity of Female Leaders. *Journal of Applied Psychology*, 106 (12), 1885-1906.

VILMOS F. MISANGYI

- Furnari, S. Crilly, D. Misangyi, V. F., Greckhamer, T., Fiss, P. C., & Aguilera, R. 2021. Capturing Causal Complexity: Heuristics for Configurational Theorizing. *Academy of Management Review*, 46 (4), 778-799.
- *** Finalist for the Best Paper Award for 2021, *Academy of Management Review****
- Quigley, T., Hambrick, D. C., Misangyi, V. F., & Rizzi, G. A. 2019. CEO Selection as Risk-Taking: A New Vantage on the Debate about the Consequences of Insiders versus Outsiders. *Strategic Management Journal*, 40 (9): 1453-1470
- Gutpa, A., & Misangyi, V. F. 2018. Follow the Leader (or Not): The Influence of Peer CEOs' Characteristics on Inter-Organizational Imitation. *Strategic Management Journal*, 39: 1437-1472.
- Dwivedi, P., Joshi, A., & Misangyi, V. F. 2018. Gender-Inclusive Gatekeeping: How (Mostly Male) Predecessors Influence the Success of Female CEOs. *Academy of Management Journal*, 61(1): 1-26.
- ***Winner of the 2021 Sucheta Nadkarni Award for Outstanding Publication on Women Executive Leadership, *Strategic Leadership & Governance IG, Strategic Management Society****
- Bragaw, N. A., & Misangyi, V. F. 2017. The Value of CEO Mobility: Contextual Factors That Shape the Impact of Prior CEO Experience on Market Performance and CEO Compensation. *Human Resource Management*, 56(2): 243-266.
- Misangyi, V. F., Greckhamer, T., Furnari, S., Fiss, P. C., Crilly, D., & Aguilera, R. 2017. Embracing Causal Complexity: The Emergence of a Neo-Configurational Perspective. *Journal of Management*, 43(1): 255-282.
- Misangyi, V. F. 2016. Institutional Complexity and the Meaning of Loose Coupling: Connecting Institutional Sayings and (Not) Doings. *Strategic Organization*, 14 (4): 407-440.
- Hambrick, D. C., Misangyi, V. F., & Park, C. 2015 The Quad Model for Identifying a Corporate Director's Potential for Effective Monitoring: Toward a New Theory of Board Sufficiency. *Academy of Management Review*, 40(3): 323-344.
- *** Finalist for the Best Management Practice Paper Award for 2021, *Academy of Management Review****
- Parachuri, S., & Misangyi, V. F. 2015. Investor perceptions of financial misconduct: The heterogeneous contamination of bystander firms. *Academy of Management Journal*, 58(1): 169-194.
- Misangyi, V. F., & Acharya, A. 2014. Substitutes or Complements? A Configurational Examination of Corporate Governance Mechanisms. *Academy of Management Journal*, 57(6): 1681-1705.
- Fong, E., Misangyi, V. F., & Tosi, H. L. 2010. The Effect of CEO Pay Deviations on CEO Withdrawal, Firm Size, and Firm Profits. *Strategic Management Journal*, 31: 629-651.
- Fanelli, A., Misangyi, V. F., & Tosi, H. L. 2009. In Charisma We Trust: The Effects of CEO Charismatic Visions on Securities Analysts. *Organization Science*, 20: 1011-1033.

VILMOS F. MISANGYI

Misangyi, V. F., Weaver, G., & Elms, H. 2008. Ending Corruption: The Interplay among Institutional Logics, Resources, and Institutional Entrepreneurs. *Academy of Management Review* 33: 750-770.

Winner of the Best Paper for 2008, *International Association of Business and Society (IABS)**

Greckhamer, T., Misangyi, V. F., Elms, H., & Lacey, R. 2008. Using Qualitative Comparative Analysis in Strategic Management Research: An Examination of Combinations of Industry, Corporate, And Business-Unit Effects. *Organizational Research Methods*, 11: 695-726.

Finalist for the Best Paper Award of 2008, *Organizational Research Methods*

Kor, Y., & Misangyi, V. F. 2008. Outside Directors' Industry-Specific Experience and Firms' Liability of Newness. *Strategic Management Journal*, 29: 1345-1355.

Erez, A., Misangyi, V. F., Johnson, D. E., LePine, M. A., & Halverson, K. C. 2008. Stirring the Hearts of Followers: Charismatic Leadership as the Transferal of Affect. *Journal of Applied Psychology*, 93: 602-616.

Misangyi, V. F., Elms, H., Greckhamer, T., & LePine, J. A. 2006. A New Perspective on a Fundamental Debate: A Multi-Level Approach to Industry, Corporate, and Business-Unit Effects. *Strategic Management Journal* 27, 571-590.

Fanelli, A., & Misangyi, V. F. 2006. Bringing Out Charisma: CEO Charisma and External Stakeholders. *Academy of Management Review* 31: 1049-1061.

Misangyi, V. F., LePine, J. A., Algina, J., & Goeddeke, F. X. 2006. The Adequacy of Repeated Measures Regression for Multilevel Research: Comparisons with Repeated Measures ANOVA, Multivariate Repeated Measures ANOVA, and Multilevel Modeling across Various Multilevel Research Designs. *Organizational Research Methods* 9: 5-28.

Tosi, H. L., Misangyi, V. F., Fanelli, A., Waldman, D. A., & Yammarino, F. J. 2004. CEO Charisma, Compensation, and Firm Performance. *Leadership Quarterly* 15: 405-420.

Invited Articles, Book Chapters, and Book Reviews

Devers, C. E., Misangyi, V. F., & Gamache, D. L. 2014. Editors' Comments: On the Future of Publishing Management Theory. *Academy of Management Review*, 29(3): 245-249.

Misangyi, V. F. 2014. Book Review: Donald Palmer's Normal Organizational Wrongdoing: A Critical Analysis of Theories of Misconduct in and by Organizations. *Organization Studies*, 34(10): 1537-1541.

Greckhamer, T., Misangyi, V. F., & Fiss, P. C. 2013. The Two QCAs: From a Small-N to a Large-N Set-Theoretic Approach. In P. Fiss, B. Cambre, and A. Marx (eds.) *Configurational Theory and Methods in Organizational Research*, edited volume is part of the *Research in the Sociology of Organizations* series.

Weaver, G. & Misangyi, V. F. 2008. Corporations as citizens against corruption: An institutional entrepreneurship perspective. In A. G. Scherer & G. Palazzo's (Eds)

VILMOS F. MISANGYI

Handbook of Research on Global Corporate Citizenship, pp. 185-207. Cheltenham, UK: Edward Elgar Publishing Ltd.

Peer-Reviewed National & International Conference Presentations

- Rizzi, G. A., & Misangyi, V. F. 2022. "Silence is Not an Option!" Is (Liberal) CEO Activism Beneficial to Firm Performance? Academy of Management Annual Meeting, Seattle, WA.
- Jha, S. K., Misangyi, V. F., & Awasthi, K. 2022. Determinants of Director Remuneration: Monitoring Human Capital and Social Embeddedness. Academy of Management Annual Meeting, Seattle, WA.
- Misangyi, V. F., Recendes, T., & Oh, N. 2022. Turning Bright to Dark: CEO Charisma, Dark Triad Traits, and Corporate Social Irresponsibility. Academy of Management Annual Meeting, Seattle, WA.
- Jha, S. K., Misangyi, V. F., Mudambi, R., & Awasthi, K., 2022. Determinants of Director Remuneration: Monitoring Human Capital and Social Embeddedness. Academy of International Business Conference, Miami, FL
- Rizzi, G. A., & Misangyi, V. F. 2021. "Silence is Not an Option!" Is CEO Activism Beneficial or Detrimental to Firm Performance? Strategic Management Society 41st Annual Conference, Toronto, CN
- Oh, N., & Misangyi, V. F. 2021. Does Fraud Experience Make Directors Better Monitors? The Effect of Fraud Experience on Firm Fraud. Academy of Management Annual Meeting, Virtual Conference.
- Rizzi, A., Misangyi, V. F., Quigley, T. J., & Hambrick, D. C. 2020. Prior Peak Attainments of New CEOs: How Task-Specific Human Capital Affects Executive Performance. Academy of Management Annual Meeting, Virtual Conference.
- Misangyi, V. F. 2019. Examining the Causal Complexity of Board Effectiveness. Academy of Management Annual Meeting, Boston, MA.
- Rizzi, A., Misangyi, V. F., Hambrick, D. C., & Quigley, T. J. 2019. Chief Executive Career Credentials: The Requisite Experience for Successfully Leading Firms. Academy of Management Annual Meeting, Boston, MA.
- Orlandi, I., & Misangyi, V. F. 2019. Evaluating Directors' Moral Reputation: The Impact of Sin Industry Directorships on Future Directorships. Strategic Management Society Annual International Conference, Minneapolis, MN.
- Joshi, A., Misangyi, V. F., Rizzi, G. A., & Neely. 2019. The Manliness Advantage: A New Perspective on CEO Gender. Strategic Management Society Special Conference on Strategic Leadership. Las Vegas, NV
- Quigley, T., Hambrick, D. C., Misangyi, V. F., & Rizzi, G. A. 2019. Chief Executive Career Credentials: the Requisite Experience for Successfully Leading Firms. Strategic Management Society Special Conference on Strategic Leadership. Las Vegas, NV

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- Misangyi, V. F. 2018. QCA is a Cross-Case Comparative Method: Designs in Management Research. Academy of Management Annual Meeting, Chicago, IL.
- Joshi, A., Misangyi, V. F., Rizzi, G. A., & Neely, B. H. 2018. The Manliness Advantage: Does the Masculinity of Male CEOs Predict the Performance of the Firms they Lead? Academy of Management Annual Meeting, Chicago, IL.
- Bragaw, N. A., & Misangyi, V. F. 2017. Consensus as Acceptance: A Reconceptualization of Strategic Consensus as a Decision-making Outcome. Academy of Management Annual Meeting, Atlanta, GA.
- Joshi, A., & Misangyi, V. F. Collaborating Across the Macro-Micro 'Divide': Why Bother? Academy of Management Annual Meeting, Atlanta, GA.
- Joshi, A., Misangyi, V. F., Neely, B. & Rizzi, A. 2017. Rethinking 'Think Manager Think Male': Does the Masculinity of (Mostly) Male CEOs Predict CEO Pay and Firm Performance? Academy of Management Annual Meeting, Atlanta, GA.
- Misangyi, V. F. 2016. A Configurational View of Board Effectiveness. Academy of Management Annual Meeting, Anaheim, CA.
- Misangyi, V. F. 2016. QCA as a Cross-Case Comparative Method: Research Designs in Management. Academy of Management Annual Meeting, Anaheim, CA.
- Joshi, A., & Misangyi, V. F. 2016. Sex Differences in the Boardroom Do Not Matter. Academy of Management Annual Meeting, Anaheim, CA.
- Rheinhardt, A., Misangyi, V. F., & Kreiner, G. 2016. The Distant Leader-Follower Relationship: A Tripartite Identity Perspective. Academy of Management Annual Meeting, Anaheim, CA.
- Misangyi, V. F. 2015. Selecting the Ideal Monitor: Implications from the Quad Model. Strategic Management Society 35th Annual International Conference, Denver, CO.
- Misangyi, V. F. 2015. Understanding Systematic Wrongdoing: The Institutional Work of Subprime Mortgage Securitization. Academy of Management Annual Meeting, Vancouver, BC, Canada.
- Dwivedi, P., Joshi, A., & Misangyi, V. F. 2015. CEO Succession as an Identity Threat? Academy of Management Annual Meeting, Vancouver, BC, Canada.
- Park, C., Hambrick, D. C., & Misangyi, V. F. 2015. Identifying Directors Who Can Prevent Corporate Fraud: Initial Test of the Quad Model. Academy of Management Annual Meeting, Vancouver, BC, Canada.
- Min, S., Ferris, D. L., Misangyi, V. F., & Bobocel, R. 2014. Abusive Supervision as Instrumental Aggression? A Configurational Analysis of Subordinates' Reactions to Abusive Supervisors. Academy of Management Annual Meeting, Philadelphia, PA.
- Hambrick, D. C., Misangyi, V. F., & Park, C. 2014. The Quad Model for Identifying a Corporate Director's Potential for Effective Monitoring: Toward a New Theory of Board Sufficiency. Academy of Management Annual Meeting, Philadelphia, PA.
- Dwivedi, P., Joshi, A., and Misangyi, V. F. 2014. A Comparative Analysis of Male and Female CEO Succession Events. Academy of Management Annual Meeting, Philadelphia, PA.

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- Bragaw, N., & Misangyi, V. F. 2013. The "Value" of Prior CEO Job Experience. Academy of Management Annual Meeting, Orlando, FL.
- Parachuri, S., & Misangyi, V. F. 2013. A Social View of Corporate Governance: Market Valuations in the Wake of Sarbanes Oxley. Academy of Management Annual Meeting, Orlando, FL.
- Misangyi, V. F., & Holehonnur, A. 2012. Substitutes or Complements? A Configurational Approach to Examining the Bundle of Governance Mechanisms. Academy of Management Annual Meeting, Boston, MA. Selected for the *Best Paper Proceedings*.
- Boivie, S., Bragaw, N., Misangyi, V. F., & Bednar, M. 2012. What Do Boards Pay For? The Relationship between Board Capital and Board Compensation. Academy of Management Annual Meeting, Boston, MA.
- Fong, E., Wowak, A., Misangyi, V. F., & Orman, A. 2012. Hit or Miss? CEO Over- and Underpayment and Earnings Management. Academy of Management Meeting, Boston, MA.
- Bragaw, N., Misangyi, V., & Hambrick, D. 2010. Multi-time CEOs: How Adaptive are Executives across Assignments? Academy of Management Annual Meeting, Montreal, Quebec.
- Misangyi, V. & Holehonnur, A. 2010. Integrating the Monitoring and Resource Provision Functions of Boards: A Configurational Perspective. Academy of Management Annual Meeting, Montreal, Quebec.
- Misangyi, V. F., & Tosi, H. L. 2009. Ownership Structure and Performance in US Public Firms: Superior Performance of Owner-Manager CEOs. Academy of Management Annual Meeting, Chicago, IL.
- Schilpzand, P., Schilpzand, M., Misangyi, V. F., Erez, A., & Greckhamer, T. 2007. The Effects of Charismatic Leadership on Team Processes. Society for Industrial and Organizational Psychology (SIOP) 22nd Annual Conference, New York, NY.
- Misangyi, V. F., Gregan-Paxton, J., & Kor, Y. 2006. Decoupling As Smoke and Mirrors? The Diverse Practices & Conflicting Logics Underlying EMS Adoptions. Academy of Management Annual Meeting, Atlanta, GA.
- Misangyi, V. F., & Fanelli, A. 2005. Stock Market Reactions to Projections of CEO Charismatic Visions. Strategic Management Society 25th Annual International Conference, Orlando, FL.
- Misangyi, V., Weaver, G. R. & Elms, H. 2005. The Substance and Symbolism of Corruption and Anticorruption. Academy of Management Annual Meeting, Honolulu, HI
- Kor, Y., & Misangyi, V. F. 2004. The Evolution of the Relationship between Firms' Top Management Team and Its Board of Directors. Strategic Management Society 24th Annual International Conference, San Juan, Puerto Rico.
- Fanelli, A., Misangyi, V. F., & Tosi, H. L. 2004. Proven Winners? The Effects of CEO Charisma on Securities Analysts. Academy of Management Annual Meeting, New Orleans, LA. Selected for the *Best Paper Proceedings*. Academy of Management *Best Conference Paper OMT Division*.

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- Greckhamer, T., Misangyi, V. F., Elms, H., & Lacey, R. 2004. Understanding the Complexity of Firm Performance: The Heterogeneous Embeddedness of Organizations. Academy of Management Annual Meeting, New Orleans, LA.
- Misangyi, V. F., Erez, A., Johnson, D. E., & Cavanaugh, M. A. 2003. The Process of Leaders' Power: Charismatic Leaders Influence Us through Our Emotions. Academy of Management Annual Meeting, Seattle, WA.
- Elms, H., Misangyi, V. F., Greckhamer, T., & LePine, J. A. 2002. Corporate Strategy Does *Matter*: A Multi-Level Approach To Industry, Corporate, And Firm Effects. Strategic Management Society 22nd Annual International Conference, Paris, France.
- Tosi, H. L., Misangyi, V. F., Fanelli, A., Waldman, D. A., & Yammarino, F. J. 2002. CEO Charisma, Compensation, and Firm Performance. Academy of Management Annual Meeting, Denver, CO.
- Misangyi, V. F., Elms, H., and Tosi, H. L. 1999. Managerial discretion and performance variability: The Implications of Heteroskedasticity. Academy of Management Annual Meeting, Chicago, IL.
- Erez, A., Misangyi, V. F., & Tosi, H. L. 1999. On the Consequences of Neglecting to Include Both Dimensions of Affectivity in Research. Academy of Management Annual Meeting, Chicago, IL.

Professional Development Workshops

- Faculty Mentor, *OMT Junior Faculty Consortium*, 2022. Academy of Management Annual Meetings, Seattle, WA. (Organizers: K. Lashley, P. Tracey)
- Co-organizer, Panelist, Presenter, Roundtable Facilitator, *Qualitative Comparative Analysis* Professional Development Workshop, 2018-2022, Academy of Management Annual Meetings, Chicago, IL; Boston, MA; Vancouver, BC; Virtual; Seattle, WA (co-organizers: R. Aguilera, D. Crilly, P. Fiss, S. Furnari, T. Greckhamer, V. Misangyi, J. Meuer)
- Panelist, *SMS Women's Networking Social*, 2021, Strategic Management Society 41st Annual Conference, Toronto, CN. Roundtable session: Career Paths Post-Tenure (Organizers: R. Kehoe & R. Aguilera)
- Faculty Mentor, *AMR Writing and Reviewing Theory* Professional Development Workshop, 2013-2018, Academy of Management Annual Meetings; Orlando, FL; Philadelphia, PA; Vancouver, BC; Anaheim, CA; Atlanta, GA; Boston, MA
- Faculty Mentor, *STR Junior Faculty Paper Development Workshop*, 2018. Academy of Management Annual Meetings, Chicago, IL.
- Panelist/Faculty Mentor, *OMT Junior Faculty Consortium*, 2017. Academy of Management Annual Meetings, Atlanta, GA. (Organizers: W. Smith & T. Simons)
- Co-organizer, *Qualitative Comparative Analysis* Professional Development Workshop, 2006-2016, Academy of Management Annual Meetings, Anaheim, CA; Chicago, IL; Montreal,

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Quebec; San Antonio, TX; Boston, MA; Orlando, FL; Philadelphia, PA; Vancouver, BC., Anaheim, CA (co-organizers: D. Crilly, P. Fiss, S. Furnari, T. Greckhamer, V. Misangyi).

Faculty Mentor, *OMT Doctoral Consortium*, 2016. Academy of Management Annual Meetings, Anaheim, CA. (Organizer: P. Thornton).

Faculty Mentor, *OMT Dissertation Proposal Workshop*, 2015. Academy of Management Annual Meetings, Vancouver, BC, Canada (organizer: C. Jones)

Faculty Mentor, *SMS Doctoral Workshop*, 2015. Strategic Management Society 35th Annual International Conference, Denver, CO.

Panelist, *Content Analysis Professional Development Workshop*, 2010-2015, Academy of Management Annual Meetings, Montreal, Quebec; San Antonio, TX; Boston, MA; Orlando, FL; Philadelphia, PA; Vancouver, BC (co-organizers: M. Meyskens, & M. Pfarrer).

Teaching Experience

- 2008 – Present Department of Management & Organization, Smeal College of Business, The Pennsylvania State University.
Power & Influence (MGMT 565; Resident MBA), Spring semester, 2023; Fall semesters, 2012-2021.
Power & Influence (MGMT 565; SMExL Online Masters), Spring semesters, 2020-2023
Power & Influence (MGMT 597; EMBA), Fall semesters 2020-2022.
Strategic Management (MGMT 578; PhD Seminar), Fall, 2020; 2018
Strategic Management (BA571; EMBA). Summer semesters, 2010-2023.
Business Simulation (BA528; EMBA). Summer semesters, 2012-2018.
PhD Colloquium (MGMT590; PhD seminar). Spring, 2018; Fall, 2017; Spring, 2009; Fall, 2008.
Strategic Management (BA571; Resident MBA), Spring semesters, 2011-2014; 2016; 2018.
Organizational Research Design (MGMT591; PhD seminar). Spring semesters, 2012-2013.
Strategic Management (MGMT471; UG). Fall semesters 2009-2010; Spring semesters 2009-2010.
- 2002 - 2008 Department of Business Administration, Alfred Lerner College of Business & Economics, University of Delaware.
Corporate Strategy (EMBA); *Corporate Strategy (Full and Part-time MBA)*; *Strategic Management (UG)*.
- 1999 - 2002 Department of Management, Warrington College of Business Administration, University of Florida.

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*Strategic Management (UG); Human Resource Management (UG);
Organizational Behavior (UG);*

Management Experience

Carvel Corporation

Corporate Headquarters, Farmington, CT.

1996 – 1997 Director of Financial Planning and Strategic Analysis

1994 – 1996 Senior Financial Analyst

Continental Baking Company

Wonder Bread/Hostess Cake Manufacturing Plant, Philadelphia, PA.

1991 – 1994 Manager of Cost Accounting

1990 – 1991 General Manager of Accounting

1989 – 1990 Cost Accounting Supervisor

Hostess Cake Manufacturing Plant, Detroit, MI.

1988 – 1989 Route Accounting/EDP Supervisor

Service Activities

Department

Program Coordinator, M&O Department Junior Faculty Mentoring Program, Department of Management & Organization, Smeal College of Business, Penn State University, 2021-present

Committee Chair, Tenure-line Faculty Annual Review Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2016-present

Committee Chair, Nontenure-line Faculty Annual Review Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2020-present

Committee Chair, CIENT Curriculum Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2019-2020

Committee Chair, Management Major Curriculum Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2018-2020

Committee Member, PhD Student Recruiting Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2015-2016.

M&O Representative, EMBA Commencement Ceremony, 2015, 2014, 2013.

M&O Representative, MBA Commencement Ceremony, 2018; 2017; 2016; 2014, 2013.

M&O Representative, Undergraduate Spring Commencement Ceremony, 2014, 2010.

M&O Representative, Smeal Accepted Students Program, 2018; 2014, 2013, 2012.

Committee Member, Faculty Advisory Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2013-2014 academic year

Committee Member, Faculty Recruiting Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2012-2013.

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Coordinator, Max D. Richards Distinguished Speaker Series, Department of Management & Organization, Smeal College of Business, Penn State University, 2009-2012.

Committee Member, Faculty Recruiting Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2010-2011.

Committee Member, Faculty Annual Review Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2009-2010 academic year.

Committee Member, PhD Student Recruiting Committee, Department of Management & Organization, Smeal College of Business, Penn State University, 2008-2009.

Co-chair, Search Committee for Strategy Faculty Position, Department of Business Administration, Alfred Lerner College of Business & Economics, University of Delaware, 2007-2008.

Committee Member, Search Committee for OB Faculty Position, Department of Business Administration, Alfred Lerner College of Business & Economics, University of Delaware, 2005-2006.

Committee Member, Department of Business Administration P&T Policy Review Committee, Alfred Lerner College of Business & Economics, University of Delaware, 2003-2004.

College

Committee Member, Finance Department Chair Search Committee, Smeal College of Business, Pennsylvania State University, 2023

Committee Member, Risk Management Department Chair Search Committee, Smeal College of Business, Pennsylvania State University, 2023

Committee Member, Ad Hoc Committee on the EMBA Redesign, Smeal College of Business, Pennsylvania State University, 2023

Committee Member, Academic Administrative Evaluation Committee—Dean Whiteman AC14, Smeal College of Business, Pennsylvania State University, 2022

Committee Chair, Ad Hoc Committee on Professional Graduate Programs Measurement II, Smeal College of Business, Pennsylvania State University, 2020-2022

Committee Member, Management Committee, Smeal College of Business, Pennsylvania State University, 2016-present.

Committee Member, Dean's Advisory Committee, Smeal College of Business, Pennsylvania State University, 2016-present.

Committee Co-Chair, Ad Hoc Committee to Review the Resident MBA Program, Smeal College of Business, Pennsylvania State University, 2019-2021

Committee Member, Strategic Planning Steering Committee, Smeal College of Business, Pennsylvania State University, 2020-2021

Committee Chair, Ad Hoc Committee on Professional Graduate Programs Measurement, Smeal College of Business, Pennsylvania State University, 2018-2020

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- Committee Member, Ad Hoc Committee on Professional Graduate Programs Compensation, Smeal College of Business, Pennsylvania State University, 2018-2020.
- Committee Chair, SC&IS Department Chair Search Committee, Smeal College of Business, Pennsylvania State University, 2019.
- Committee Member, Ad Hoc Committee on Corporate Engagement, Smeal College of Business, Pennsylvania State University, 2018-2019.
- Committee Member, Ad Hoc Committee on Professional Graduate Programs, Smeal College of Business, Pennsylvania State University, 2017-2018.
- Course Champion, iMBA Strategic Management Inter-Campus Curriculum Committee, Smeal College of Business, Pennsylvania State University, 2015-2016.
- Committee Member, MBA Curricular Review Committee, Smeal College of Business, Pennsylvania State University, 2015-2016.
- Judge, Smeal MBA Sustainability Case Competition, Smeal College of Business, Pennsylvania State University, 2014, 2015.
- Judge, Smeal MBA Exec Panel Case Competition, Smeal College of Business, Pennsylvania State University, 2010, 2011, 2012, 2013, 2014; 2016.
- Committee Member, MBA Strategic Planning Committee, Smeal College of Business, Pennsylvania State University, 2014.
- Committee Member, MBA Curriculum Committee, Smeal College of Business, Pennsylvania State University, 2014-2015.
- Committee Member, Graduate Fellowship Committee, Smeal College of Business, Pennsylvania State University, 2010-2013.
- Committee Member, Sustainability Council of the Smeal College of Business, Pennsylvania State University, 2009-2015.
- Committee Member, UG Curriculum Committee, Smeal College of Business, Penn State University, 2011-2013.
- Committee Member, Faculty Advisory Committee, Smeal College of Business, Pennsylvania State University, Fall, 2011 (temporary appointment for L. Trevino sabbatical).
- Committee Member, Lerner MBA Brand Task Force, Alfred Lerner College of Business & Economics, University of Delaware, 2006-2008.
- Committee Member, MBA Case Competition Ad Hoc Committee, Alfred Lerner College of Business & Economics, University of Delaware, 2006-2008.
- Committee Member, MBA Committee, Alfred Lerner College of Business & Economics, University of Delaware, 2005-2008.

University

- Committee Member, Fulbright Interview Committee, The Pennsylvania State University, 2012-2016.
- Senator, University of Delaware Faculty Senate, 2003-2008.

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Profession

Associate Editor: *Academy of Management Review* (2012-2014)
Editorial Review Boards: *Academy of Management Review* (2014-present; 2010-2012)
Academy of Management Journal (2011-2016)
Strategic Management Journal (2013-2020)
Ad Hoc Reviewer: *Academy of Management Journal* (2016-present)
Administrative Quarterly (2008-present)
Organization Science (2006-present)
Organization Studies (2010 – present)
Business Ethics Quarterly (2005-present)
Organizational Research Methods (2010-present)
Journal of Management Studies (2008-present)
Strategic Organization (2014 – present)
Strategic Management Journal (2020 – present)

Member, *Strategic Management Society*.

Member, *Academy of Management (BPS; OMT; RM Divisions)*.

Member, *COMPASSS Advisory Board*.

Community

Member, Community Oversight Board of the State College Police Department, State College, PA; 2021-Present

Member, Monitoring and Data Analysis Committee, 2022

Chair, Data Analysis and Community Engagement Committee, 2021-2022t

Member, Strategic Planning Committee Sub-Committee, Friends School, State College, PA, 2021-2022

Member, Board of Trustees, Foxdale Village Retirement Community, State College, PA; 2015-2021

Clerk [Chair], Finance and Property Committee, 2020-2021

Clerk [Chair], Strategic Planning Committee, 2015-2021

Assistant Clerk, Board of Trustees, 2019-2020

Member, CEO search committee, 2019-2020

Member, Finance and Property Committee, 2014- 2015; 2017-2020

Graduate Student Advising/Committees

M&O Dissertation Committees (graduation date): Tim Quigley (2011), Adam Wowak (2011), **Nathan Bragaw (2013; Chair)**, Abhijith Holehonnur (2013), Jenna Stites (2014), Shubha Patvardhan (2014), MK Chin (2014), Priyanka Dwivedi (2017), Chuljin Park (2017), Stephanie Song (2019), Hye Joon Park (2020), Anna Roberts (2021), **Alessandra Rizzi (2021; Chair)**, **Nawon Oh (2023; Chair)**, Soojin Oh (2023), Yerim Jo (2024); Jacob Klopp, Ying Shi (2026)

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M&O Candidacy/Comprehensive Exam Committee Member: Nathan Bragaw (chair), Jenna Stites, MK Chin, Shubha Patvardhan, Priyanka Dwivedi, Chuljin Park, Yu (Celeste) Liu, Pengcheng Li, Alexandra Rheinhardt, Jung-Hoon Han, Alessandra Rizzi (chair), Christine Miheleic, Nawon Oh, Jacob Klopp, Ying Shi (chair), Ricky Gettys

M&O 1st Year Advisees: Nathan Bragaw, Shubha Patvardhan, Abhinav Gupta, Michael Winfield, Pengcheng Li, Alessandra Rizzi; Ying Shi

External (i.e., non-M&O) Committee Memberships: Katie Dunn (Dissertation, Supply Chain Management, 2012), Daniel Kuyumcu (Master's Thesis, I/O Psychology, 2013); Jinhyouk Seo (Comprehensive Exam; Marketing, 2013); Kimball Chapman (Dissertation; Accounting, 2016); David Onimus (UG Honors Thesis, 2014); Kent Alipour (Minor Advisor; Dissertation; I/O Psychology, 2018); Matthew Crayne (Dissertation; I/O Psychology, 2016); Joseph Diamante (Comprehensive Exam; Accounting; 2018); Kent Alipour (Dissertation; I/O Psychology, 2018); Ilaria Orlandi (Dissertation co-chair; Erasmus University, 2021)

Awards

Scholarly Awards

Finalist for the Best Paper Award for 2021, *Academy of Management Review*. The article “Capturing Causal Complexity: Heuristics for Configurational Theorizing” (co-authored with Furnari, S. Crilly, D., Greckhamer, T., Fiss, P. C., & Aguilera) was one of eight final papers selected for this award.

Recipient, 2021 Sucheta Nadkarni Award for Outstanding Publication on Women Executive Leadership, *Strategic Leadership & Governance IG of the Strategic Management Society*, for the *AMJ* (2018) article “Gender-Inclusive Gatekeeping: How (Mostly Male) Predecessors Influence the Success of Female CEOs” (coauthored with P. Dwivedi & A. Joshi).

Finalist, Best Management Practice Paper Award for 2021, *Academy of Management Review*. The article “The Quad Model for Identifying a Corporate Director’s Potential for Effective Monitoring: Toward a New Theory of Board Sufficiency” (co-authored with D. Hambrick & C. Park) was one of eight final papers selected for this award.

Recipient, Best Paper for 2008, *International Association of Business and Society (IABS)*, for the *AMR* (2008) article “Ending Corruption: The Interplay among Institutional Logics, Resources, and Institutional Entrepreneurs” (coauthored with G. Weaver & H. Elms).

Finalist, Best Paper Award of 2008, *Organizational Research Methods Journal*. The article “Using Qualitative Comparative Analysis in Strategic Management Research: An Examination of Combinations of Industry, Corporate, And Business-Unit Effects” (*ORM*, 2008; coauthored with T. Greckhamer, H. Elms, & R. Lacey) was one of four final papers selected for this award.

Recipient, Best Paper Award of 2004, *Organization and Management Theory* Division of the Academy of Management for the paper titled “Proven Winners? The Effects of CEO Charisma on Securities Analysts” (coauthored with A. Fanelli & H. Tosi).

VILMOS F. MISANGYI

Teaching Awards

MBA Graduation Commencement Speaker, 2022; Smeal College of Business MBA program (class of 2022)

Recipient, Most Influential Professor Award, 2020-2021; Smeal College of Business MBA program (class of 2021)

Recipient, Best Overall Professor Award, 2018-2019; Smeal College of Business MBA program (class of 2019)

Recipient, Best Consulting Professor Award, 2018-2019; Smeal College of Business MBA program (class of 2019)

Recipient, Best Overall Professor Award, 2017-2018; Smeal College of Business MBA program (class of 2018)

Recipient, Best Consulting Professor Award, 2017-2018; Smeal College of Business MBA program (class of 2018)

Recipient, All-Around Professor Award, 2016-2017; Smeal College of Business MBA program (class of 2017)

Recipient, Most Impactful on our Future Careers Award, 2015-2016; Smeal College of Business MBA program (class of 2016)

Recipient, Best Faculty Discussion Starter Award, 2013-2014; Smeal College of Business MBA program (class of 2015)

Recipient, Best Faculty Discussion Starter Award, 2013-2014; Smeal College of Business MBA program (class of 2014)

Recipient, Most Interesting Professor Award, 2011-2012; Smeal College of Business MBA program (class of 2013)

Recipient, Most Challenging Professor Award, 2010-2011; Smeal College of Business MBA program (class of 2012)

Nominee, Excellence in Teaching Award, 2007-2008; Faculty Senate Committee on Student and Faculty Honors, University of Delaware.

Nominee, MBA Teaching Award, 2006-2007; Alfred Lerner College of Business & Economics, University of Delaware.

Nominee, Excellence in Teaching Award, 2004-2005; Faculty Senate Committee on Student and Faculty Honors, University of Delaware.

Recipient, Calvin A. VanderWerf Graduate Student Teaching Award, 2000-2001; University of Florida, Gainesville, FL.

Reviewing Awards

Recipient, Outstanding Reviewer Award, 2017, *Strategic Management Journal*.

Recipient, Editorial Board Outstanding Reviewer Award, 2012, *Academy of Management Review*.

Recipient, Above and Beyond the Call of Duty (ABCD) Award for Reviewing, 2005; *Organization and Management Theory* Division, Academy of Management Conference, Honolulu, HI.

Professorships, Fellowships and Grants

Earl P. Strong Professorship of Executive Education in Business Administration, 2021-present.

BNY Mellon Faculty Fellowship in the Smeal College of Business, 2016-2021.

VILMOS F. MISANGYI

Smeal College of Business Summer Research Grant, 2015, 2014, 2013, 2012.

Smeal College of Business Small Research Grant, Spring, 2015; Fall, 2014; Fall 2009.

Alfred Lerner College of Business & Economics Research Grant, Summer 2006.

University of Delaware General University Research (GUR) Grant, Summer 2005.